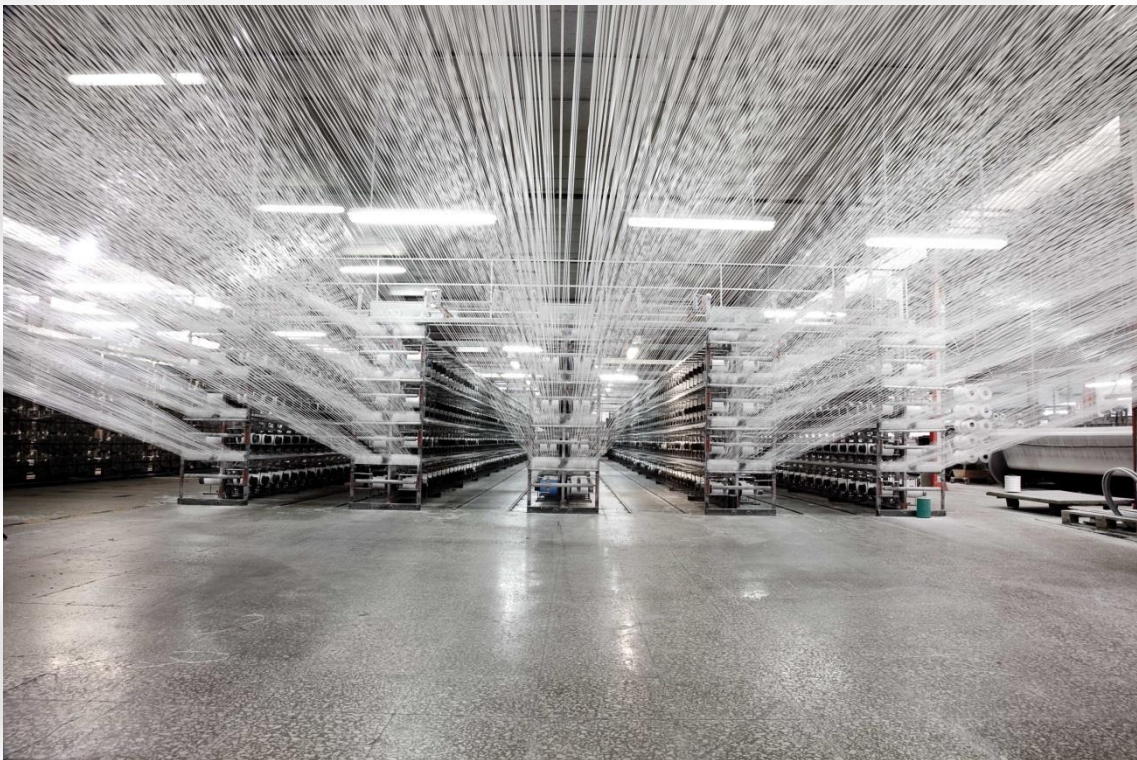




CODE OF ETHICS AND CONDUCT OF CONDEPOLS SUPPLIERS





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1. OBJECT

The Condepols Code of Ethics and Conduct for Suppliers reflects Condepols' commitment to the principles defined therein, setting the behavioural guidelines to achieve comprehensive, responsible and professional performance of Condepols' relationship with its suppliers.

2. AREA OF APPLICATION

This Code is applicable to all Condepols suppliers.

The conduct criteria included in this Code are not intended to cover all situations or circumstances that may exist, but rather to establish general guidelines of conduct that guide them in their way of acting during the performance of their professional activity.

3. VALUES

Condepols is dedicated to the Design, Production and marketing of industrial polypropylene (PP) raffia fabric, flexible PP raffia fabric containers, fabrics and meshes for agricultural uses and plastic wood (WPC).

The main objective is to guarantee the improvement of our products and services in accordance with the specifications, so that they satisfy the requirements of our clients and are in accordance with current specifications and legal regulations.

These values are reflected in our Quality Policy.

For this reason, Condepols expects its suppliers to act with integrity and a firm commitment to legality.

4. CONDUCT GUIDELINES

4.1. Respect for legality and Human Rights.

Condepols undertakes to act in accordance with current legislation, as well as to respect Human Rights and public freedoms. The general framework is:

- Universal Declaration of Human Rights
- The principles of the UN Pact on business and Human Rights.
- Declaration on the Fundamental Principles and Rights at Work of the International Labor Organization.

Our suppliers are especially required to contribute to the eradication of child labor, forced labor and any form of harassment in their organizations.

Suppliers must comply with applicable legislation on free competition and against unfair competition.

Likewise, any conduct that, even without violating the law, could harm the reputation of the Organization will be avoided.

4.2. Labor legislation

Condepols requires that its suppliers actively promote the adoption of occupational health and safety policies, assuming the preventive measures established in current legislation, guaranteeing that their employees carry out their work in safe and healthy places.

Suppliers will remunerate their staff in accordance with current laws and collective agreements.

4.3. Respect for the environment.

Condepols requires its suppliers to commit to always acting in accordance with criteria of respect and sustainability, adopting habits and conduct consistent with good environmental practices.



4.4. Social commitment

Both in their policies and in their actions, Condepols suppliers must assume the ethical commitment to care about the world around them, contributing to participating in a more just and supportive society.

4.5. Respect for people

Condepols suppliers will promote respect for the differences and opinions of others, and reject any type of harassment, discrimination, intimidation, offensive or inappropriate conduct and abuse of authority, which may offend the dignity of the person.

4.6. Human capital

Human capital is the fundamental asset of companies

Condepols suppliers will defend free union membership and collective bargaining. Likewise, they will promote the professional development of all employees through continuous and personalized training policies. They will also support measures that facilitate work-life balance, ensure equal opportunities and commit to paying a living wage.

Suppliers will not employ anyone under the legal age, nor will any employee be discriminated against based on race, physical disability, religion, age, national origin or sex. Likewise, any form of physical, sexual, psychological or verbal harassment or abuse will not be allowed.

Suppliers will support the elimination of forced or coerced labor and reject discrimination in employment.

4.7. Relations with third parties



Condepols suppliers will relate to their clients and suppliers of goods and services in a lawful, ethical and respectful manner, seeking to establish relationships with them based on trust and mutual benefit.

The selection of its suppliers will be governed by criteria of objectivity and transparency, reconciling the company's interest in obtaining the best supply conditions, with the convenience of maintaining stable relationships with ethical and responsible suppliers.

4.8. Treatment of information and knowledge

Condepols considers information and knowledge as one of its main assets, which is why they must be subject to special protection. Likewise, the same care will be taken with the information provided by third parties such as partners, suppliers or clients.

In this way, Condepols suppliers will refrain from using for their own benefit or that of a third party and from communicating in any way, any data, information or document obtained during the exercise of their activity that is not public and/or accessible to the public. .

Condepols suppliers will take the appropriate measures so that the intellectual property of Condepols and its clients is duly protected.

4.9. Corruption and bribery

Corruption and bribery appear when unethical practices are used to obtain some benefit for the company or workers. Corruption and bribery are one of the categories of fraud.

No Condepols supplier or its employees may offer, grant, request or accept, directly or indirectly, gifts or gifts, favors or compensation of any kind, that may influence the decision-making process related to the performance of functions. derived from his position. Employees must act in accordance with the applicable laws and, in no case, may they incur bribes from third parties towards the Company, its employees or vice versa.



4.10. Corporate image and reputation

Condepols considers its image and corporate reputation as some of its most valuable assets as it preserves the trust of its employees, suppliers, customers and society in general.

All Condepols suppliers will take the utmost care to preserve the image and reputation of the company in all their professional actions. Likewise, they will monitor the respect and correct and appropriate use of the corporate image and reputation by employees of contractor and collaborating companies.

4.11. Conflicts of interest

Conflicts of interest occur when the personal interests of suppliers, directly or indirectly, are contrary to or compete with the interests of Condepols, interfering with the ethical fulfillment of their professional duties and responsibilities.

Suppliers must avoid situations that may give rise to a conflict between their interests and those of Condepols.

5. COMPLIANCE AND VALIDITY OF THE CODE

This code is mandatory for all Condepols suppliers.

This code comes into force from the day of its publication and will be valid until its cancellation is approved. It will be reviewed periodically and if necessary it will be updated by the Steering Committee.